



RIALTO UNIFIED SCHOOL DISTRICT

CHILD DEVELOPMENT TEACHER Job Description

DEFINITION

Under direction of the Child Development Department Administrator, develops and provides high quality preschool education for young children ages three to five. Integrates support staff assistance to guarantee quality implementation of the preschool education program. The program adheres to Title 5 and Title 22 requirements and maintains quality standards identified by the National Association for the Education of Young Children and the Early Childhood Environmental Rating Scale.

ESSENTIAL DUTIES

- Guides the daily work of all instructional assistants and apprentices in the preschool program.
- Provide training and staff development to staff and others.
- Works collaboratively with all staff and maintains professional work environment.
- Develops and implements communication strategies for and with entire staff and parents.
- Conducts and maintains appropriate and timely ongoing developmental assessments.
- Maintains and implements documentation for appropriate and timely individualized instructional plans,
- Maintains inventory of and places orders for needed supplies in a timely manner.
- Maintains all records as required.
- Conducts and documents all parent conferences as required and as needed to promote optimal growth and development of the young child.
- Maintains a positive and nurturing work and learning environment for children, parents, and staff.
- Adheres to all operating policies and procedures including safety, emergency, health, medical, and educational issues.
- Performs related duties as required.

QUALIFICATIONS

Knowledge of:

- Current child growth and development research

Ability to:

- Demonstrate nurturing demeanor

Experience and Education:

- 48 semester units from an accredited college including completion of three (3) semester units of approved infant toddler coursework; a Bachelor's degree from an accredited college or university in early childhood or related field is preferred.
- Possession of a valid Multiple Subject teaching credential clear CLAD credential
- Current CTC authorized Child Development Teacher Permit
- Prior experience working with preschoolers
- Have and maintain current pediatric CPR and First Aid certifications
- Preventative Health Practices Certification
- TB Skin Test as required by State law
- Fingerprints on file as required by State law

PHYSICAL DEMANDS

Physical class:

Moderate lifting - 40 pounds maximum with occasional lifting and/or carrying objects weighing up to 5 pounds.

Work area requirements:

Regular classroom, on the playground, parking lot, bus stop areas and possibly field trips. Ability to use common school hand tools, computer, telephone and photocopier machine. Ability to transverse any part of a 10 acre campus which would include asphalt, sidewalks, grass on playgrounds, dirt, and bus areas. Spend up to 3 hours a week outside. Walk students to classroom, to bus, recess duty, PE twice a week which takes 30-35 minutes a day. Classroom dimensions are 32 feet long and 20 feet wide.

Physical requirements:

The time requirements are listed considering this wording and meaning:

Occasionally/low - up to 3 hours
 Frequently/Medium - 3 to 6 hours
 Constantly/High - 6 to 8 hours

Stooping: Occasionally
 Bending: Occasionally
 Lifting: Occasionally
 Reaching: Occasionally
 Handling: Frequently
 Crouching: Occasionally
 Grasping: Frequently
 Fingering: Occasionally

Push/Pull: Occasionally
 Carrying: Frequently
 Standing: 0-30 minutes to 1 hour
 Kneeling: Not required
 Sitting: 0 or may sit 60 minutes a day
 *Driving: Must have ability to get to inservices meeting
 Walking: Frequently - up to 4 ½ hours a day

****Possession of a current California Driver's license, a DMV printout and the ability to be covered by the company auto insurance is required.***

Frequent motion:

Twisting: Not required
 Wrist flexion: Yes – Occasionally
 Forward shoulder/neck flexion: Yes – Occasionally
 Reaching to above shoulder level: Yes -Occasionally to put up classroom decorations
 Elbow flexion/extension: Yes - Frequently
 Reaching to shoulder level: Yes - Occasionally
 Reaching below shoulder level: Yes - Frequently

Sensory requirements:

Ability to see: Constantly
 Ability to hear: Constantly
 Ability to talk: Constantly
 Ability to smell: Constantly
 Ability to touch: Constantly

Must be able to deal with these environmental considerations:

Odor: Not required
 Humidity: Yes, occasionally
 Moisture: Not required
 Fluorescent lights: Yes, all day long
 Working inside: 95% of the day
 Heat: Has own air conditioning/heating may break down
 Noise: Must be able to work around “productive noise”
 Floor may be slippery at times: Yes, when painting
 Working in close quarters with others: Yes, all day long
 Working outside: 5% of the day

This job requires:

Alertness: Yes
 Attention to detail: Yes
 Ability to work in temperatures down to 40 degrees and up to 110 degrees.
 The use of two hands: Yes
 Recall of names and dates: Yes

Ability to deal with psychological factors:

Team work: Yes
 Frustration: Medium
 Repetitive tasks: Yes
 Level of responsibility: High
 Must keep up with schedule: High
 Able to work overtime as needed: High
 Dealing with angry parents, students: Yes

Physiological factors:

Orientation to time, place or person: Yes
 Ability to read at 12th grade level: Yes
 Able to keep up a high activity level during the shift: Yes
 Must maintain a high level of consciousness: Yes
 Ability to comprehend and follow directions: Yes