



RIALTO UNIFIED SCHOOL DISTRICT

ACCELERATED READING/TECHNOLOGY COACH Job Description

DEFINITION

Under the direction of the Renaissance Learning Program Manager, the Renaissance Learning Coach will work with the program manager and other specialists to assist teachers and principals in the implementation of all Renaissance Learning programs. The coach will also serve as a team member on the Renaissance Learning Implementation Team and serve as a resource and “first stage” advisor to school sites.

ESSENTIAL DUTIES

- Coach all appropriate on site staff in the use of Accelerated Reader (AR), Accelerated Vocabulary (AV), Accelerated Fluency (AF), Accelerated Writer (AW) and Data Management.
- Assist classroom teachers and principals in the effective use of reports/data and data-based instructional decisions.
- Provide and arrange formal staff development opportunities in AR, AV, AF, AW at all school sites and out of district sites.
- Attend and participate in all appropriate Renaissance Learning and Coaching Training.
- Meets regularly with the program manager and reading specialists to review progress and plan “next steps” at the site
- Performs other related duties as assigned.

QUALIFICATIONS

Knowledge of:

- California State English/Language Arts Standards
- Components of Balanced Literacy
- Research-based teaching strategies
- Data-driven instructional decision making
- Houghton-Mifflin Language Arts Program
- Adult Learning Theory
- Research based effective instructional strategies for students and adult learners.

Ability to

- Work collaboratively with peers
- Teach students for demonstration purposes
- Model the adage of “life-long learner”
- Coach peers in a non-evaluative manner
- Present materials/methods in a training environment
- Communicate and interact effectively with students, teachers, parents, administrators, and community members

Experience and Education:

- Possession of a valid California teaching credential and CLAD certificate
- Five or more years experience as a primary teacher of reading
- Served as member of a site leadership team
- Possession of an administrative or supervisory credential is desired
- Participated in appropriate District staff development opportunities
- TB Skin Test as required by State law
- Fingerprints on file as required by State law

PHYSICAL DEMANDS

Physical class:

Moderate: lifting 50 pounds maximum with frequent lifting and/or carrying objects weighing up to 25 pounds.

Work area requirements:

Regular classroom, on the playground, parking lot, bus stop areas and possibly field trips. Ability to traverse campuses and sites of 10 to 40 acres which would include asphalt, grass on playgrounds, and dirt.

Physical requirements:

The time requirements are listed considering this wording and meaning:

Occasionally/Low: up to 3 hours	Fingering: Frequently
Frequently/Medium: 3 to 6 hours	Carrying: Frequently
Constantly/High: 6 to 8 hours plus	Standing: Occasionally
Stooping: Occasionally	Kneeling: Occasionally
Bending: Frequently	Sitting: Occasionally
Lifting: Frequently	*Driving: Occasionally
Reaching: Frequently	Walking: Frequently
Handling: Frequently	Push/Pull: Occasionally
Grasping: Frequently	

****Possession of a current California Driver's license, a DMV printout, and the ability to be covered by the company auto insurance is required.***

Frequent motion:

Keyboarding: Occasionally	Twisting: Frequently
Wrist flexion: Frequently	Elbow flexion/extension: Frequently
Reaching to shoulder level: Occasionally	Forward should/neck flexion: Frequently
Reaching above should level: Occasionally	Reaching below shoulder level: Frequently

Sensory requirements:

Ability to see: Constantly	Ability to hear: Constantly
Ability to talk: Constantly	Ability to smell: Constantly
Ability to touch: Constantly	

Must be able to deal with these environmental considerations:

Heat: Yes	Fluorescent lights: Yes
Noise: Yes	Floor may be slippery at times: Yes
Moisture: Yes	Working in close quarters with others: Yes
Odor: Yes	Working inside: 95% of the day
Humidity: Yes	Working outside: 5% of the day

This job requires:

Alertness: Constantly
Attention to detail: Constantly
The use of two hands: Constantly
Recall of names and dates: Yes
Ability to work in temperatures down to 40 degrees and up to 110 degrees.

Ability to deal with psychological factors:

Team work: Yes	Frustration: Medium
Repetitive Tasks: Yes - High	Level of responsibility: High
Must keep up with schedule: High	Flexible: Yes
Able to work overtime as needed: Yes	
Dealing with angry teachers, students and parents: Medium	

Physiological factors:

Have a high level of consciousness: Yes
Orientation to time, place or person: Yes
Ability to read at 12th grade level: Yes
Ability to comprehend and follow directions: Yes
Able to keep up a high activity level during the shift: Yes

MT: 11/2010

**AN EQUAL OPPORTUNITY EMPLOYER
RIALTO UNIFIED SCHOOL DISTRICT IS A "DRUG and TOBACCO-FREE WORKPLACE"**