

## 2018/2019 MANAGEMENT, CONFIDENTIAL AND SUPERVISORY SALARY SCHEDULE Effective July 1, 2018

<b>y</b>	BRIDGING FUTURES THROUGH INNOVATION			Effective	July 1, 2018	- <u>-</u>				
	POOLETION	SERVIC		OTED		0TED !!		OTED !!!		
	POSITION Francisco	DAYS	<u>i</u>	STEP I		STEP II		STEP III		
	Energy Manager	215		\$80,908		\$82,769		\$84,673		
	Autism Specialist	205 210		88,764 88,764		90,539 90,539		92,351		
	Multi-Media Marketing Innovator Therapeutic Behavioral Strategist	205		88,764		90,539		92,351 92,351		
	Child Development Administrator	200		102,041		104,399		106,765		
	Behavior Program Manager	200		105,755		104,333		110,654		
	Behavior Program Manager/Autism	200		105,755		108,202		110,654		
	Program Specialist (Special Education)	200		105,755		108,202		110,654		
	Instructional Specialist (Special Education)	200		105,755		108,202		110,654		
	Assistant Agent: Nutrition Services	215		102,634		105,004		107,386		
	Transportation/Garage Manager	215		102,634		105,004		107,386		
	Psychologist	205		108,396		110,905		113,416		
	Network Services Manager	220		103,952		106,339		108,785		
	Coord., Information Systems	215		115,211		117,874		120,547		
	Coord., English Learners	210		112,532		115,134		117,744		
	Coord., Health Services	210		112,532		115,134		117,744		
	Coord., PBIS	210		112,532		115,134		117,744		
	Coord., Secondary Math	210		112,532		115,134		117,744		
	Coord., Special Education	210		112,532		115,134		117,744		
	Coord., STEM & Related Coll./Career Pathw	210		112,532		115,134		117,744		
	Emotional Health Therapist	205		112,532		115,134		117,744		
	Continuation High School Assistant Principal	205		108,398		110,908		113,418		
	Elementary Assistant Principal	205 205		108,398 108,398		110,908 110,908		113,418 113,418		
	Occupational Therapist Physical Therapist	205		108,398		110,908		113,418		
	Middle School Assistant Principal	210		113,745		116,579		119,014		
	High School Assistant Principal	210		115,745		118,050		120,724		
	Chief of Safety and Security	215		120,462		123,247		126,041		
	Chief Technology Officer	215		120,462		123,247		126,041		
	Agent: Child Welfare and Attendance	215		120,462		123,247		126,041		
	Agent: Induction and Teacher Support Services			120,462		123,247		126,041		
	Agent: Special Programs	215		120,462		123,247		126,041		
	Agent: Early Education	205		114,859		117,516		120,179		
	Agent: Communication/Media Services	215		120,462		123,247		126,041		
	Agent: English Learners	215		120,462		123,247		126,041		
	Agent: Facilities Planning	215		120,462		123,247		126,041		
	Agent: M. & O.	215		120,462		123,247		126,041		
	Agent: Nutrition Services	215		120,462		123,247		126,041		
	Agent: Purchasing	215		120,462		123,247		126,041		
	Principal, Adult Education	215		120,462		123,247		126,041		
	Elementary Principal Continuation High School Principal	205 210		114,859		117,516 124,429		120,179 127,293		
	Middle School Principal	210		121,632 124,012		124,429		127,293		
	High School Principal	210		130,607		133,621		136,651		
	Academic Agent: Math/Sci, College & Career Pa			133,781		136,868		139,971		
	Academic Agent: Liberal Arts and Literacy/Interv			133,781		136,868		139,971		
	Lead Academic Agent: Liberal Arts	215		149,159		152,602		156,061		
	Lead Academic Agent: Math/Science	215		149,159		152,602		156,061		
	Lead Academic Technology Agent	215		149,159		152,602		156,061		
	Lead Fiscal Services Agent	215		149,159		152,602		156,061		
	Lead Personnel Agent	215		149,159		152,602		156,061		
	Lead Risk Mgmt & Transportation Agent	215		149,159		152,602		156,061		
	Lead Special Services Agent	215		149,159		152,602		156,061		
	Lead Student Services Agent	215		149,159		152,602		156,061		
	Lead Innovation Agent: Educational Services	225	VI (004	181,998		185,638		189,351		
	*CONFIDENTIAL - (224 service days)12345									
	Personnel Technician \$48,5		2 \$50,918	-	3 \$53,541		4 \$56,195		5 \$59,077	
	Administrative Secretary I 48,9		52,027	•	55,288		58,746		62,427	
	Fiscal Services Assistant 48,9		52,027		55,288		58,746		62,427	
	Credential Analyst 51,8		55,053		58,500		62,161		66,055	
	Fiscal Analyst 51,8		55,053		58,500		62,161		66,055	
	Administrative Secretary II 51,8		55,053		58,500		62,161		66,055	
	Executive Secretary 61,1		65,023		69,091		73,417		78,015	
	*Will receive \$50.00 p	er month	in addition to	established s	schedule					
				rvice days)	_		_			
	1_		2	_	3		4		5	
	Nutrition Services Production Mngr \$50,2		\$52,773	;	\$55,407		\$58,179		\$61,089	
	Lead Custodian (Nights) 51,5		54,092 58,600		56,797 61,535		59,631		62,616 67,841	
	Central Kitchen Supervisor 55,8 Maintenance Foreman 58,9		58,609 61,910		61,535 65,001		64,609 68 252		67,841 71,665	
	Maintenance Foreman 58,9 Warehouse Supervisor 58,9		61,910 61,910		65,001 65,001		68,252 68,252		71,665 71,665	
	Nutrition Services Supervisor 61,4		64,496		67,721		71,108		71,665	
	Accountant-Nutrition Services 66,4		69,769		73,258		76,921		80,616	
	Registration Center Supervisor 66,4		69,769		73,258		76,921		80,616	
	Custodian Supervisor 66,4		69,823		73,318		76,981		80,833	
	Grounds Maintenance Supervisor 66,4		69,823		73,318		76,981		80,833	
	Maintenance Supervisor 66,4		69,823		73,318		76,981		80,833	
	Fiscal Services Supervisor 76,2	52	80,066		84,068		88,272		92,683	
	Personnel Specialist 76,2	52	80,066		84,068		88,272		92,683	
	Safety Operations Supervisor 76,2		80,066		84,068		88,272		92,683	
·-	Transportation Supervisor 76,2	52	80,066		84,068		88,272		92,683	
	INCREMENTS \$1894 per year									

INCENTIVE INCREMENTS
17 years + \$1894 per year

20 years + 3826 per year 23 years + 5796 per year 26 years + 7806 per year 29 years + 9855 per year

Adopted: 6/27/2018