



**8 STRATEGICS**  
**BRIDGING**  
**FUTURES**  
**THROUGH**  
**INNOVATION**

# BOARD OF EDUCATION

*The Rialto Unified School District Board of Education consists of five elected school Board officials and one student representative. The Board of Education adopts policies and sets goals and expectations that guide district governance.*



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President



**EDGAR MONTES**  
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**JOSEPH AYALA**  
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Member



**JAZMIN HERNANDEZ**  
Student Board Member

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## The Strategic Planning Team 2018

- |                          |                   |                   |
|--------------------------|-------------------|-------------------|
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| Rafael Chavarria         | Rhea McIver Gibbs | Armando Urteaga   |
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| Beth Curtiss             | Kem Morris        | Dina Walker       |
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| Al Flores                | Connie Richardson |                   |
| Shelly Gastello          | John Roach        |                   |
| Gloria Harrison          | Eva Serrato       |                   |
| Earlene Hyman            | Diana Silva       |                   |
| Syeda Jafri              | Linda Silva       |                   |



## SUPERINTENDENT'S MESSAGE

Dr. Cuauhtémoc Avila



During the spring of 2016, a Planning Team of 45 members representing the Rialto Unified School District and Rialto community gathered to build a Strategic Plan intended to transform the school district from within. The collective voice of administrators, teachers, students, parents, and members of the community produced a plan anchored on creativity and innovation and guided by a set of core beliefs, a mission, objectives, strategies, and parameters.

To bring the plan to life, an Action Team of approximately 250 members took the Strategic Plan and created a set of Action Plans under each strategy. Each school then followed with its local plan, creating objectives and tactics to support the District Strategic Plan.

What follows is a summary of the accomplishments, under each strategy, from year one and the ongoing initiatives that will offer students, staff members, and parents a collection of rich and innovative experiences within the school district and throughout the community in the coming years.

*\*The Strategic Plan was created with the spirit of a bridge builder. Please see page 14 for details on being a "bridge builder"*



## BELIEFS

### WE BELIEVE THAT...

- Everyone has unique talents
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

## MISSION

**THE MISSION OF THE RIALTO UNIFIED SCHOOL DISTRICT, THE BRIDGE THAT CONNECTS STUDENTS TO THEIR ASPIRATIONS FOR THE FUTURE, IS TO ENSURE EACH STUDENT ACHIEVES PERSONAL AND CAREER FULFILLMENT WITHIN A GLOBAL SOCIETY, THROUGH A VITAL SYSTEM DISTINGUISHED BY:**

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

# Strategy 1

WE WILL PROVIDE DIVERSE AVENUES FOR LEARNING BOTH INSIDE AND OUTSIDE THE CLASSROOM

## OVERVIEW

**Plan 1**  
Technology infused learning environments

**Plan 2**  
Exemplary program of distinction schools

**Plan 3**  
After school fine arts program

**Plan 4**  
Career exploration opportunities

**Plan 5**  
After school enrichment program

**Plan 6**  
After school mentoring program



# Strategy 2

WE WILL PROVIDE RIGOROUS AND RELEVANT INSTRUCTION THAT SUPPORTS EACH STUDENT'S UNIQUE LEARNING STYLE

## OVERVIEW

**Plan 1**  
Rigorous and relevant instruction

**Plan 2**  
Opportunities to engage learning driven by personal interest

**Plan 3**  
Fostering creativity and risk taking in the schools

**Plan 4**  
Build and nurture grit

**Plan 5**  
21st Century skills to maximize student achievement

**Plan 6**  
Learning experiences designed for students' unique learning styles



**ARCHWAYS**

# Strategy 3

WE WILL CREATE A CULTURE OF HIGH EXPECTATIONS WITHIN RIALTO UNIFIED SCHOOL DISTRICT AND OUR COMMUNITY

## OVERVIEW

**Plan 1**  
All staff meet big expectations

**Plan 2**  
Staff, students, parents, and the community demonstrate understanding of the District's high expectations

**Plan 3**  
A culture of high expectations prepares all students to compete with their peers globally

**Plan 4**  
The District possesses high degrees of parent participation

**Plan 5**  
Students gain hands-on experiences in professional/business environments

**Plan 6**  
All students benefit from research-based programs that improve their academic, social, and emotional well-being



**ARCHWAYS**

# Strategy 4

WE WILL BRIDGE SCHOOL AND COMMUNITY LEARNING OPPORTUNITIES

## OVERVIEW

**Plan 1**  
A system of communication to facilitate the carrying out of collaborative plans

**Plan 2**  
Community has common language and mindset

**Plan 3**  
Students have a strong sense of civic responsibility and engagement

**Plan 4**  
Students who are ready to engage as global citizens by being culturally aware

**Plan 5**  
Economic literacy of students

**Plan 6**  
Socially and emotionally healthy students

**Plan 7**  
Students reflect communication, critical thinking and collaborative skills

**Plan 8**  
A community that encourages creativity

**Plan 9**  
Students have strong math skills

**Plan 10**  
A scientifically literate community

**Plan 11**  
A community focused on literacy



# Strategy 5

WE WILL ENSURE FULL ENGAGEMENT OF RIALTO UNIFIED FAMILIES



## OVERVIEW

- Plan 1**  
Over site of programs and activities
- Plan 2**  
Workshops and programs based on self-reporting needs of school district families
- Plan 3**  
Community outreach resources and programs
- Plan 4**  
Interactive events and activities that include students
- Plan 5**  
Welcoming and friendly school environments



**ARCHWAYS**

# Strategy 6

WE WILL ENSURE WE HAVE EXEMPLARY STAFF WHO MEET THE UNIQUE NEEDS AND ASPIRATIONS OF OUR DIVERSE STUDENTS



## OVERVIEW



- Plan 1**  
Staff are high quality, above and beyond experts in their field
- Plan 2**  
Knowledgeable, skilled, engaged, and diverse administrators, teachers, and staff
- Plan 3**  
Rialto Unified School District's reputation exemplifies the high standards



# Strategy 7

WE WILL ENSURE RESOURCES AND ASSETS ARE ALLOCATED AND DEVELOPED TO DIRECTLY SUPPORT STUDENT LEARNING EXPERIENCES

## OVERVIEW

**Plan 1**  
Academic support to elementary or middle school in reading and/or math

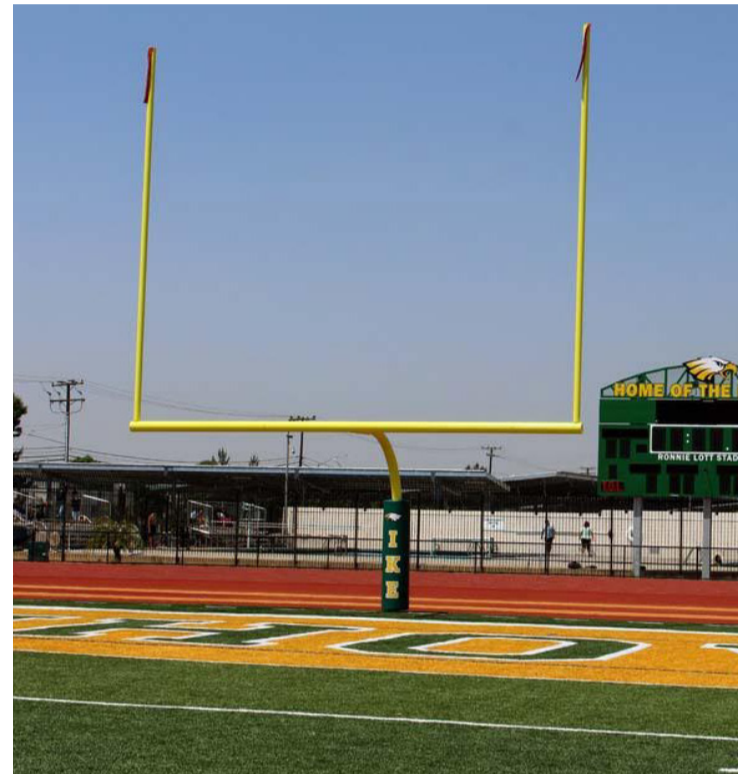
**Plan 2**  
Timely access to instructional materials and student learning materials in the classroom

**Plan 3**  
Flexibility and responsibility in campus funding

**Plan 4**  
Social emotional resources for students and families

**Plan 5**  
Student centered decision making in fiscal matters

**Plan 6**  
Simplicity in communicating with those charged with resources



# Strategy 8

WE WILL STREAMLINE AND SIMPLIFY THE DYNAMICS OF OUR ORGANIZATION

## OVERVIEW

**Plan 1**  
A 3-dimensional organizational design that is student centered

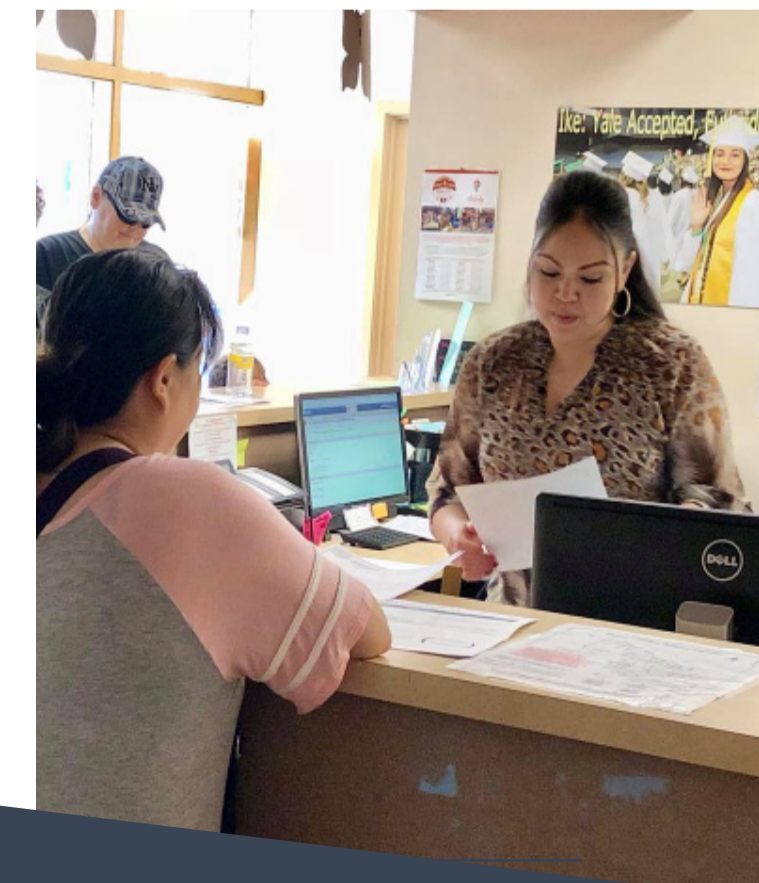
**Plan 2**  
Supportive and confidential “mentoring clusters”

**Plan 3**  
New, creative, and innovative ideas and initiatives encouraged and supported

**Plan 4**  
Effective communication throughout the community

**Plan 5**  
Current “Role Descriptions” for all staff

**Plan 6**  
Technology protocols to meet the needs of our 21st Century Innovation Bridge Design



# Overview & Purpose

## INTRODUCTION

The Innovation Bridge is designed to transform our school district and community to continually create the future we want to see for our students.



There are eight strategies represented within the Innovation Bridge Design that create the tools and conditions necessary so that every student reaches their fullest potential. Our focus is for every student to be fully engaged and inspired in their learning so they will be fully prepared to continue their journey of college and a chosen career.

The Innovation Bridge is a visual representation of how Rialto Unified's beliefs, parameters, mission and strategies inspire learning and support. The focus of the IBD is to truly sustain a bridge or pathway that provides educational access and opportunity for all of our students' future to be successful.

# Rialto's Innovation Bridge Design

"Bridging Futures through Innovation" Strategic Plan identifies eight strategies that create and support our Innovation Bridge Design.

The Innovation Bridge is constructed to supply the tools and conditions necessary for learning that allow for all Rialto students to cross over into their future.



"Understanding our *why* starts with the heart, and gives meaning to the *what* and *how* we do things."



# The Key Elements of a Strong Bridge and how they connect to the Strategic Plan

Bridge Builders



### Foundation

Foundation: Endpoints of the bridge. They are reinforced so that they can endure intense lateral pressures.



### Railings

Railings: The boundaries that are established, providing safe passage from one side of the bridge to the other.



### Keystone

Keystone: The uppermost wedge-shaped voussoir at the crown of an arch which locks the other voussoirs into place.



### Deck

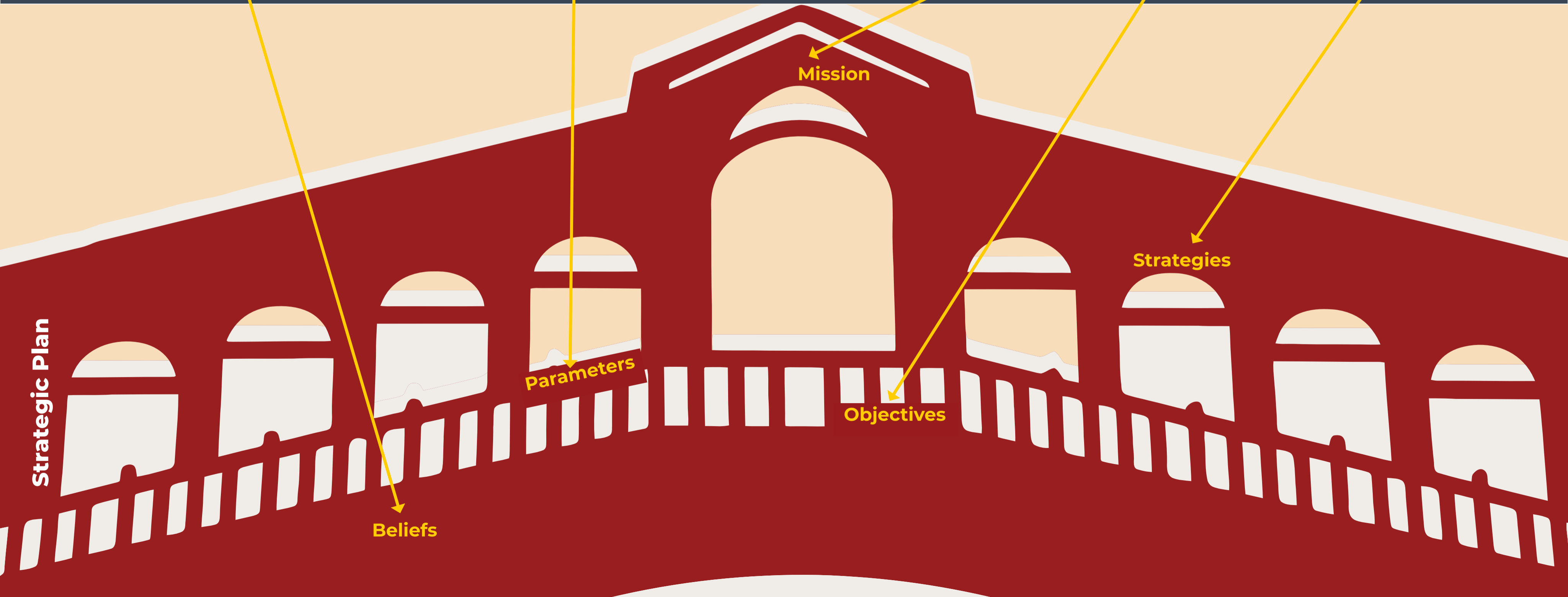
Deck: The top surface of a bridge which carries the traffic.



### Archways

Archways: A passage or doorway covered by an arch serving as support

Strategic Plan



Beliefs

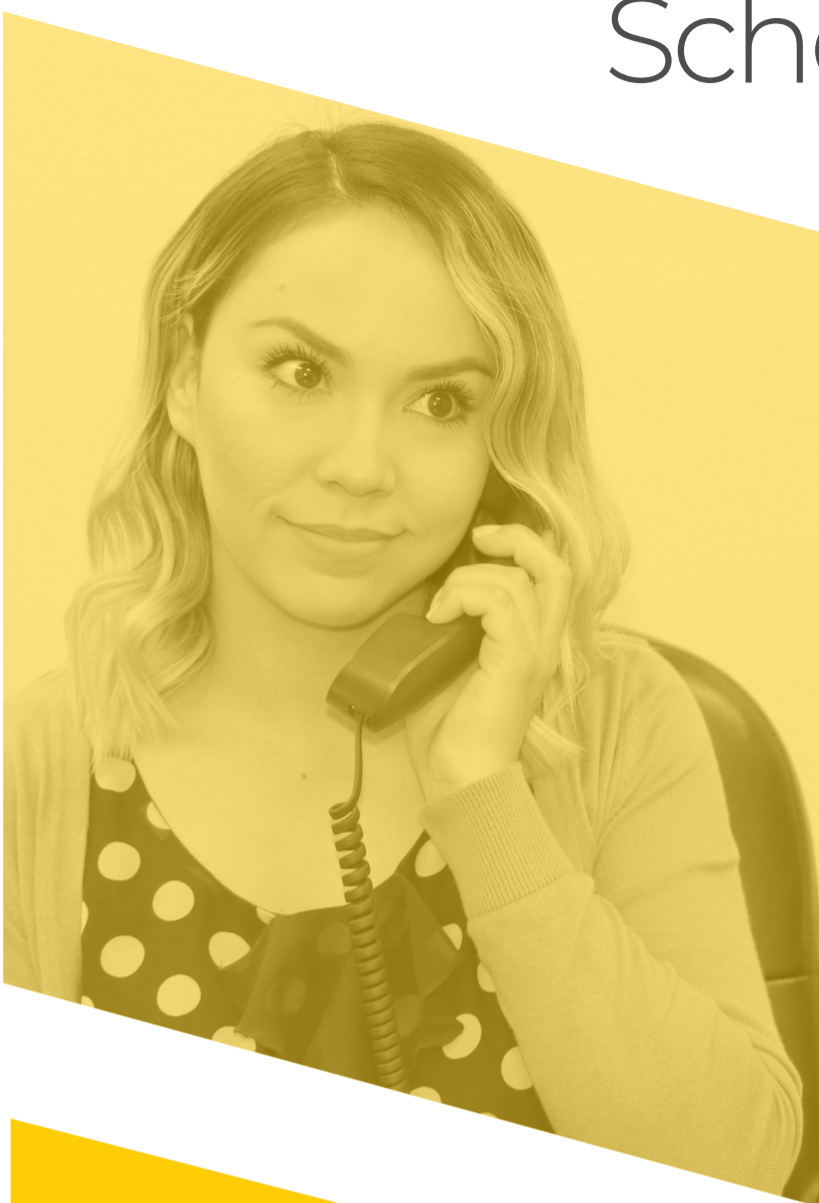
Parameters

Mission

Objectives

Strategies

# School Contacts



## Quick Reference

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### Elementary Schools

Bemis Elementary School	(909) 820-7916
Boyd Elementary School	(909) 820-7929
Casey Elementary School	(909) 820-7904
Curtis Elementary School	(909) 421-7366
Dollahan Elementary School	(909) 820-7943
Dunn Elementary School	(909) 820-7873
Fitzgerald Elementary School	(909) 421-7625
Garcia Elementary School	(909) 421-7620
Henry Elementary School	(909) 820-7910
Hughbanks Elementary School	(909) 820-7961
Kelley Elementary School	(909) 820-7924
Kordyak Elementary School	(909) 421-4203
Morgan Elementary School	(909) 820-7884
Morris Elementary School	(909) 820-6864
Myers Elementary School	(909) 820-7921
Preston Elementary School	(909) 820-7933
Simpson Elementary School	(909) 820-7954
Trapp Elementary School	(909) 820-7911
Werner Elementary School	(909) 820-6830

### Middle Schools


Frisbie Middle School	(909) 820-7887
Jehue Middle School	(909) 421-7377
Kolb Middle School	(909) 820-7849
Kucera Middle School	(909) 421-7662
Rialto Middle School	(909) 879-7308


### High Schools


Carter High School	(909) 854-4100
Eisenhower High School	(909) 820-7777
Rialto High School	(909) 421-7500
Milor High School (Cont.)	(909) 820-8110
Zupanic High School (Alt. Ed.)	(909) 820-8120

## CONTACT US

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# STRATEGIC PLAN

